By: Senator(s) Hewes To: Insurance; Labor

## SENATE BILL NO. 2760

AN ACT TO AMEND SECTION 71-3-25, MISSISSIPPI CODE OF 1972, TO
ALLOW AN EMPLOYER TO REQUEST AN AUTOPSY IN DEATH CASES; AND FOR
RELATED PURPOSES. BE IT ENACTED BY THE LEGISLATURE OF THE STATE
OF MISSISSIPPI:

SECTION 1. Section 71-3-25, Mississippi Code of 1972, is
amended as follows:

- 8 71-3-25. (1) If the injury causes death, the compensation
- 9 shall be known as a death benefit and shall be payable in the
- 10 amount and to or for the benefit of the persons following:
- 11 (a) An immediate lump sum payment of Two Hundred Fifty
- 12 Dollars (\$250.00) to the surviving spouse, in addition to other
- 13 compensation benefits.
- 14 (b) Reasonable funeral expenses not exceeding Two
- 15 Thousand Dollars (\$2,000.00) exclusive of other burial insurance
- 16 or benefits.
- 17 (c) If there be a surviving spouse and no child of the
- 18 deceased, to such surviving spouse thirty-five percent (35%) of
- 19 the average wages of the deceased during widowhood or dependent
- 20 widowhood and, if there be a surviving child or children of the
- 21 deceased, the additional amount of ten percent (10%) of such wages
- 22 for each such child. In case of the death or remarriage of such
- 23 surviving spouse, any surviving child of the deceased employee
- 24 shall have his compensation increased to fifteen percent (15%) of
- 25 such wages, provided that the total amount payable shall in no
- 26 case exceed sixty-six and two-thirds percent (66-2/3%) of such
- 27 wages, subject to the maximum limitations as to weekly benefits as

28 set up in this chapter. The commission may, in its discretion,

29 require the appointment of a guardian for the purpose of receiving

- 30 the compensation of a minor dependent. In the absence of such a
- 31 requirement, the appointment of a guardian for such purposes shall
- 32 not be necessary, provided that if no legal guardian be appointed,
- 33 payment to the natural guardian shall be sufficient.
- 34 (d) If there be a surviving child or children of the
- 35 deceased but no surviving spouse, then for the support of each
- 36 such child twenty-five percent (25%) of the wages of the deceased,
- 37 provided that the aggregate shall in no case exceed sixty-six and
- 38 two-thirds percent (66-2/3%) of such wages, subject to the maximum
- 39 limitations as to weekly benefits as set up in this chapter.
- 40 (e) If there be no surviving spouse or child, or if the
- 41 amount payable to a surviving spouse and to children shall be less
- 42 in the aggregate than sixty-six and two-thirds percent (66-2/3%)
- 43 of the average wages of the deceased, subject to the maximum
- 44 limitations as to weekly benefits as set up in this chapter, then
- 45 for the support of grandchildren or brothers and sisters, if
- 46 dependent upon the deceased at the time of the injury, fifteen
- 47 percent (15%) of such wages for the support of each such person;
- 48 and for the support of each parent or grandparent of the deceased,
- 49 if dependent upon him at the time of injury, fifteen percent (15%)
- 50 of such wages during such dependency. But in no case shall the
- 51 aggregate amount payable under this subsection exceed the
- 52 difference between sixty-six and two-thirds percent (66-2/3%) of
- 53 such wages and the amount payable as hereinbefore provided to
- 54 surviving spouse and for the support of surviving child or
- 55 children, subject to the maximum limitations as to weekly benefits
- 56 as set up in this chapter.
- 57 (f) The total weekly compensation payments to any or
- 58 all beneficiaries in death cases shall not exceed the weekly
- 59 benefits as set up in this chapter and shall in no case be paid
- 60 for a longer period than four hundred fifty (450) weeks or for a
- 61 greater amount than the multiple of four hundred fifty (450) weeks
- 62 times sixty-six and two-thirds percent (66-2/3%) of the average
- 63 weekly wage for the state.
- (g) All questions of dependency shall be determined as

- of the time of the injury. A surviving spouse, child or children
- 66 shall be presumed to be wholly dependent. All other dependents
- 67 shall be considered on the basis of total or partial dependence as
- 68 the facts may warrant.
- 69 (2) The employer shall have the right to require an autopsy
- 70 <u>at the expense of the employer.</u>
- 71 SECTION 2. This act shall take effect and be in force from
- 72 and after July 1, 1999.